



This Certificate of Transparency is awarded to the

**City of East Point Employees Retirement Plan**

for its participation in the *2020 NCPERS Public Retirement Systems Study*, which seeks to further open disclosure, data collection, and encourage the public's understanding of public retirement systems.

A handwritten signature in black ink, appearing to read 'Hank Kim', is positioned above the printed name.

Hank Kim, Esq.  
Executive Director & Counsel